



CAP NEWS

Community Action Programs

September 2009

From the Director

21st Anniversary – Multicultural Awards

The 21st Multicultural Awards Banquet is October 1, 2009 and will be held at the Radisson Hotel in Longmont. Enjoy an evening of seeing old friends and making new ones. Tim Barnes, NCAR Tour Director, will be the Master of Ceremonies. We look forward to his deep thinking and sense of humor at the Awards Banquet. Mandy Yick, Community Action Programs (CAP) Board Chair, will be our Mistress of Ceremonies. Mandy has been a member of the CAP Board since 1999 and is a strong supporter of social justice issues.

We are very fortunate to have **Bobby King as the keynote speaker**. Bobby is the Director of Human Resources for the City of Longmont and very involved in the community. Bobby has served as an HR Executive for over 25 years with blue chip – global U.S. companies. Bobby has lead Diversity and Inclusion efforts at Xerox, Apple Computer, Digital Equipment Corporation and with Seagate Technology. While at Seagate Bobby also lead a global team responsible for Seagate's decision to join the U.N. Global Compact for Social Responsibility. Bobby's message is about community, contribution and commitment. He is an engaging speaker who makes himself transparent when he speaks to audiences. His

personal story is an authentic American success story. He inspires audiences to rise above their individual circumstance, focus on giving – not receiving and to count their blessings.

One of our goals is to set up a permanent scholarship fund by raising \$20,000. **The Gay & Lesbian Fund for Colorado has given us a challenge grant; please help us meet this challenge by donating today.** Your contribution will be doubled! If every person who receives this makes a contribution toward this permanent scholarship fund, we can reach this goal. Please help us make this dream come true. Checks can be written to Community Action Development Corporation, Box 471, Boulder, Colorado, 80306.

The banquet cost is \$60 with all proceeds going toward scholarships for multicultural students. The Multicultural Awards Banquet success in providing scholarships would not be possible without the support of our prime sponsors. This year they are **Amgen, Ball Aerospace and Technologies Corporation, the Camera, Gay & Lesbian Fund for Colorado, Intrado and Roche Colorado.**

The highlight of the evening is meeting the Award Winners and watching the video that gives us a glimpse into their lives. Each year the Awards Selection Committee meets and chooses the recipients of the Multicultural Awards. The Selection Committee is made up of ethnically diverse people from the entire county. The

(continued on page 2)

From the Director

(continued from page 1)

winners are chosen by a committee of their peers, which adds to the honor of being selected. There are so many wonderful people doing great things throughout Boulder County. It becomes difficult for the Awards Selection Committee to determine one person in each category, as everyone nominated deserves recognition. We wish we could award all the nominees!

I would like to thank the Selection Committee members: **Norma Johnson, Aya Medrud, Francisco Mejias, Eliberto Mendoza, Sandy Nelson, Carmen Ramirez, Ime Salazar, Christina Suarez and Ray Stewart.**

The deadline to RSVP for the Awards Banquet is September 17, 2009. You may confirm your reservation by calling Sheila Goetz at 303.441.3976.



**Carlota Loya Hernandez
2005 Award Winner**

This year's award winners are:

Arts:	Troy Burrell
Business:	Omar Postigo-Martell
Community Service:	Kathleen Martindale
Education:	Anissa Butler
Government:	LuAnna Allapowa
Health:	Nick Robles
Partners:	Lee and Beverly Springer
Science:	Christine Yoshinaga-Itano
Youth:	Felicia Wright Perez
Youth:	Gabriel Lopez

Janet Heimer

 **Training Opportunity**

Are you interested in being a part of a board or commission?

Do you live in Boulder County?

If you answered yes, come join us

October 7th - November 4th

FREE 5-week training

This training focuses on creating awareness and educating participants about the inner workings of boards and commissions. It aims to increase the number of people of color on boards and commissions in Boulder County.

For more information or to register, contact Perla at

303.441.3956

Youth Empowering Peers (YEP)

Youth Empowering Peers (YEP) is a free peer education program for diverse youth. Co-sponsored by the YMCA of Boulder Valley and Boulder County Healthy Youth Alliance, in partnership with the Boulder Valley and St. Vrain Valley school districts, YEP builds understanding between and across differences and teaches youth to be allies with one another. YEP works to raise awareness about equity and diversity issues in Boulder County.

Participants are a diverse group of high school students who discuss their own experiences to



YEP End of Year Celebration at Elitch Gardens

build understanding with their peers. YEP youth attend a two-day fall training and leadership retreat. During this retreat they explore issues of identity and oppression, what it means to be an ally, build leadership skills, and begin to bond as a group. During the school year youth attend regular monthly meetings for additional skill building and socialization.

Following the fall training and orientation period, youth are prepared to facilitate discussions with their peers in multiple settings, including the classroom, at assemblies, or at community events and small youth groups. They will be available in the spring for presentations at middle and high schools in both the Boulder Valley and St. Vrain Valley school districts. YEP peer educators will also have an opportunity through informal day-to-day communications with peers to challenge stereotypes, discrimination, and other forms of oppression.

Involvement in peer education groups has many benefits for youth participants including:

- heightened self-esteem
- increased self-confidence
- improved communication skills
- increased knowledge and skills
- improved work prospects
- changes in behavior

YEP provides youth with opportunities to learn, have fun, and make a difference in their community. It also partners with many other organizations to provide youth with diverse experiential training.

YEP begins recruiting in September 2009 in both school districts. Interested youth can look for a brochure and application packet in their school counseling office. **Applications are due no later than 5:00 pm, September 30, 2009.** Applications can be mailed to the Meca Delgado, Healthy Youth Alliance, 3482 Broadway, Boulder, CO, 80304 or faxed to 303-441-4550 or emailed to mdelgado@bouldercounty.org.

**Guest Writer,
Meca Delgado**

From the Staff



Personal Investment Enterprise (PIE) Program

Start Saving and Improve your Life

The Personal Investment Enterprise (PIE) Program offers an opportunity for first-time homebuyers, people seeking post-secondary education, small business capitalization or bilingual, bicultural childcare business or Early Childcare Education.

The PIE Program is currently recruiting new applicants for our Individual Development Account (IDA) matched savings program. The program matches the savings of the family or individual up to \$4 for every \$1 deposited by the participant. Maximum savings of \$750 for a total matched funds of \$3,000 is provided only once to each participant.

Community Action Programs and Foothills United Way co-sponsor PIE, a matched savings account program, designed for low-income families to save toward first-time homeownership, post-secondary education or small business capitalization.

If you work with or know any individuals or families who would be interested in and are qualified for this program, please urge them to attend one of the upcoming PIE orientation sessions. For the schedule of orientations and RSVP, please call 303-441-3998 or 720-564-2645 or email ngallo@bouldercounty.org or aparas@bouldercounty.org. Interested individuals

are required to attend an orientation in order to apply for this program.

To qualify for the PIE program, the following must be met and/or provided:

- The minimum age requirement of eighteen (18).
- The maximum household earned income depending on household size (i.e. family of four cannot earn more than \$44,100 (Federal funding) or \$64,000 (private funding).
- The maximum household assets of \$10,000 (\$30,000 for private funding applied to homeownership).
- Must be a resident of Boulder County or Broomfield for a minimum of one year.
- Need to disclose social security number.
- Participants must work 30 hours per week unless permanently disabled, elderly, receiving TANF, or full-time, or student is head of household.
- Preference is given to participants from referral agencies.

If you have any additional questions or would like more detailed eligibility guidelines, please call Nino Gallo at 303-441-3998 or Angela Paras at 720-56-42645.

Nino Gallo



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Did You Know?

That between \$826 and \$875 dollars per person is lost in funding resources for each person not counted in the Census? It is not too late to join us as a Census partner to ensure your community receives these funds. To learn more, please contact Pat Rodriguez at the 2010 Regional Census office at 720.533.4184. Learn more by going online to the 2010 Census website at: <http://2010.census.gov/partners/partners>.

2010 Census

Building Community Awareness Early

The 2010 Census is a short six-months away. As the Census is the largest peacetime mobilization process in the country, and touches every segment of the population, it is not too soon to begin to build community awareness about the process.

Community and government partners have made a special effort to reach out and count populations, which include African-American, Asian and Latino groups in addition to immigrant groups. The goal of the census is to count everyone living in the United States, regardless of citizenship status.

Overall, community outreach increases response rates and decreases the undercount. It also allows your community the appropriate funding it needs to build roads, schools, and infrastructure and to appropriately determine how to allocate resources.

Progress begins with being counted. Therefore, Colorado communities and governments are banding together to raise awareness about the upcoming 2010 Census.

More than 177 local governments have partnered with the Census to raise awareness. People across the nation will soon be receiving questionnaires in their mailboxes or on their doorsteps. These governments are being joined by grassroots campaigns that educate and motivate residents about the need to fill out their Census forms in what promises to be the most extensive campaign of its kind in our nation's history.

Census information will be used to determine how \$400 billion in federal money is spent each year for the next ten years. The data is also an important tool for community groups to support their grant applications and bring in federal funding that is important locally.

Colorado communities have already joined more than 10,000 organizations throughout the country that have formally pledged their commitment to educate and motivate their residents in order to achieve a complete count. In 2000, Colorado had a participation rate of 70%, above the national average of 67%. Organizers are hopeful the state will perform even better in this census.

The census questionnaire is safe, easy, and important. It contains ten questions that will take approximately ten minutes to complete. It will impact your community for the next ten years.

Partners may conduct a range of activities to encourage residents to complete their Census questionnaires. Activities include speaking about the importance of the Census at community meetings, publicizing the Census with articles, creating public service announcements and encouraging supportive media coverage. You can also share information about the Census on existing websites, help to provide outreach areas like "Be Counted Sites" and "Questionnaire Assistance Centers" or by making public endorsements of 2010 Census activities.

**Guest Writer,
Manny Gonzales**

**Community Action Programs
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September 2009

*A Division of Boulder County
Community Services Department*