

Extension Advisory Committee Meeting  
November 9, 2015  
Natural Resources Building  
5 p.m. – 7p.m.

Attendees: Kevin Miller, Roberta Johnston, Cheryl Christensen, Annie Conry, Jay Ruggeri, Arlan Dohrmann, Kristin Lopez, Rob Anderson, and Dan Wolford.

Presentation: Agriculture; Adrian Card, CSU Agriculture Agent  
Sharon Bokan,

- Sharon Bokan, Boulder County Small Acreage Coordinator:

Small Acreage Program (SAM)  
Site Visits/public contacts  
Grass Demo Plots  
Grazing Mgt.  
Pollinator Monitoring - latest Weed Guide  
Wildlife fact sheet review  
Boulder County Weed Guide  
From Our Lands to Your Hands  
BOCO Fair Crops Show  
Native Plant Masters Program  
SAM and WildlifeMasters Volunteers

- Adrian Card, CSU Agriculture Agent:

Building Collaborations - Building Farmers and Educating Farmers:

~BCFM and Fair June-Nov.;

~Breweries;

~Water, urban interface cropping systems, farming with climate challenges Ag. Business Mgt.

BC Veg Labor Solutions:

~BOCO Farmer's Markets, Bridge House, CSUE

~Labor for BOCO veg farms

~Pilot started Aug. 2015 and concluding now.

Informing Policy Decisions:

~White paper for BOCC

~Comparative Analysis of Cropping systems in BOCO Ag.

Discussion - Organic vs. Conventional vs. Strip Tillage

Presenting facts only for the commissioners

Water usage also considered.

Building Farmers; since 2007

~Fall 2015 underway with 26

~3rd BFRDP proposal not funded.

Opportunity for broader engagement and impacts:

~BCFM at 2015 conference

Partnering with Western Growers Assoc. in Calif. and Boulder County Farmers Market.

Next Generation Water Sensors

Soil Health

Advisory Committee:

1.) Recap of Extension 101: Open to POS staff, upstairs businesses as well.

SNAP, Horticulture, MG Program, Agriculture, Administration, etc. each presented their part of the program. Participants rotated between these groups. The relationship BOCO and CSU and grant funding was explained.

It was suggested that this open to all BOCO employees and volunteers next year.

2.) Next Advisory Meeting – Admin. Organization by Kevin Miller.

3.) Delegation from China Anhui University and Provincial Administrators.

4.) Staff Changes:

- Zach Williams, Hort. Assistant - Leaving Nov. 24th for a new job with another company. This is an hourly with background in farming or horticulture.
- Nicolette Ahrens, 4-H Livestock Agent, Nov. 20th. Full time posting - to fill April or May.

5.) Volunteer Legal Standing and Fair Treatment Process. (See Attachment)

6.) Format for next year:

Continue the programs reporting at the meetings.

Acronyms for each program - Resource Book - Arlan .

Public evening for Our Lands to Your Hands - 2/24

Possibly Program Calendar Dan Wolford - partnership GOCO and CSU?

Policy Advocate for Agriculture in BOCO

Discussion regarding the Advisory Committee addressing the BOCC on important issues. The board wants to be involved with the commissioners and to provide information regarding programs and policies affecting them. ( POS advisory boards takes a vote on recommendations for acquisitions and policies, for instance. )

## **Volunteer Legal Standing and Fair Treatment Process**

Volunteers have no legal standing in the state of Colorado. 4-H volunteers also agree to the following statement when they apply to become a volunteer and also when they re-enroll each year: **“Volunteers serve at the request of CSU Extension and that request can be withdrawn at any time for any or no reason.”** However, CSU Extension/4-H has a commitment to fair treatment of volunteers when it comes to actions such as probation, suspension, and termination of volunteers.

The first step in the suspension or termination of a 4-H volunteer for the county Extension staff (4-H agent and county Extension director) is to meet with the volunteer and communicate the actions or behavior that needs to be corrected. Then an appropriate time frame for correction of those behaviors is set. Should the behavior continue, the volunteer can then be suspended or terminated.

Upon suspension or termination, the volunteer can request a review of the action with the State 4-H Director. If a review is requested, the State 4-H Director will examine the facts, interview other individuals as needed, and meet with the suspended volunteer. After the meeting, the State 4-H Director will decide whether to uphold the termination or to rescind the termination, which is then communicated to the suspended leader.

The ultimate responsibility for fair treatment of 4-H volunteers lies with the State 4-H Director. Extension programs are managed and implemented through each state’s Land Grant University which in Colorado is Colorado State University. The ultimate over-sight of all Extension programs in each state lies with the Extension Director.