

**Appendix N**  
**Betasso Preserve Management Plan**  
**BCPOS Interdisciplinary Planning Teams**

**Large Team**

- Al Hardy – Trails Supervisor
- Amanda Hatfield – Resource Protection / Education and Outreach
- Brent Wheeler – Operations Manager
- Carol Beam – Cultural Resources
- Chad Julian - Forestry and Fire
- Claire DeLeo – Plant Ecology / Restoration
- Dave Hoerath – Wildlife
- Don Burd - Facilities
- Ernst Strenge – Resource Planner / Project Manager
- Jan Burns – Real Estate Manager
- Jennifer Kesler – Plant Ecology
- John Staight – GIS
- Mark Brennan – Wildlife
- Mary Olson – Landscape Architect
- Michael Bauer – Education and Outreach
- Ron Stewart –Director
- Rich Koopmann – Resource Planning Manager
- Sasha Charney – Water Resources
- Steve Sauer – Weed Management
- Therese Glowacki – Resource Management Manager

**Small Team**

- Al Hardy – Trails Supervisor
- Amanda Hatfield – Resource Protection / Education and Outreach
- Brent Wheeler – Operations Manager
- Chad Julian - Forestry and Fire
- Jennifer Kesler – Plant Ecology / Restoration
- Dave Hoerath – Wildlife Specialist
- Susan Spaulding – Wildlife Technician
- Ernst Strenge – Resource Planner / Project Manager / Lead Author
- Mary Olson – Landscape Architect
- Ron Stewart – BCPOS Director