



AAC members = 22  
Quorum = 12

*To deliver, fund, and advocate for services that promote well-being,  
independence, and dignity for older adults, people with disabilities, family  
caregivers, and veterans in Boulder County*

## **BOULDER COUNTY AREA AGENCY ON AGING ADVISORY COUNCIL (AAC)**

**Frasier, Sunshine Room  
(350 Ponca Place, Boulder, CO 80303)  
Friday, Oct. 4  
9 a.m. – Noon**

- |       |  |
|-------|--|
| 8:45  | Gather, Coffee, Visiting   |
| 9:00  | Welcome – Kellie Hudson<br>Comments from the Chair – Kellie Hudson<br>Public Comments and Correspondence<br>Additions to the Agenda<br><b>Approve September 2019 Minutes</b> |
| 9:15  | Aging in Boulder County – Past, Present, Future Report<br><i>Lindsay Parsons</i>   |
| 10:15 | BREAK  |
| 10:30 | BOCC Policy Team Presentation<br><i>Mark Ruzzin</i>  |
| 11:15 | Subcommittee Work Time   |
| 12:00 | Adjourn  |

Next meeting of AAC:  
Friday, Dec. 6  
9 a.m. – 12 p.m.  
Location: Longmont Senior Center

*Reasonable accommodations will be provided upon request for persons with disabilities. Please contact Julia Yager, ADA Coordinator or the Human Resources Division, at 303-441-3525 at least 48 hours prior to the scheduled event.*



AAC members = 18

Quorum = 10

*To deliver, fund, and advocate for services that promote well-being, independence, and dignity for older adults, people with disabilities, family caregivers, and veterans in Boulder County*

## **BOULDER COUNTY AREA AGENCY ON AGING ADVISORY COUNCIL (AAC)**

MINUTES: October 4, 2019  
Frasier Meadows, Sunshine Room  
350 Ponca Pl, Boulder, CO

**AAC Members Present:** Dena Boutwell, Judith Brush, Pamela Christensen, Stephanie Dunn, Patrick Egan, Patricia Feeser, Jeff Foster, Amelia Groves, Michele Hurliman, Andrew Lattanzi, Mary Jo Manydeeds, Judy Mares-Dixon, Bill Marine, Rebecca Paskind, Dave Pinkow, Dale Porter, Chuck Stout, Carren Williams

**Staff Present:** Carol Cross, Ali Hasert, Lindsay Parsons, Christine Vogel

**Excused:** Sara Beery, Tom Genovese, Kellie Hudson, Jessica O'Leary

**Guest(s):**

### **Welcome and Comments from the Chair – Dale Porter, Co-Chair:**

Dale shared that the AAC Co-Chair, Kellie Hudson, will not be attending today's meeting. Dale announced, after speaking with Christine Vogel, he has received confirmation that AAC Subcommittee's are permitted to meet outside of the monthly AAC meetings without notifying both Christine Vogel and the public. He clarified AAC members can communicate via email regarding various items, however, they must refrain from voting or asking another council member regarding their voting plans. Dale welcomed the AAC's newest member, Amelia Groves, to the council. He shared that Amelia is from Boulder County's Housing & Human Services Department. Pat Egan is available as a tech representative to existing subcommittees. He also announced that Patrick will work with every subcommittee moving forward and act as a consultant to provide technological advice and assistance.

Lindsay invited council members to email her with suggestions for 2020 AAC meeting locations. She noted that there will not be an AAC meeting in November. She also noted that recruitment for new AAC members will start in December 2019. She clarified that the AAC term ends in February 2020 and the new term starts in March 2020. Members that will be completing their three-year term in February, that wish to rejoin, may do so in March 2020. New AAC members will also be joining in March 2020.

### **Public Comments and Correspondence:**

None

### **Additions to the Agenda:**

Dale announced Colorado Legal Services needs the AAC's approval to appoint one of their members to represent them at the Colorado Legal Services Board in Denver. He explained that this nonprofit organization is funded by the AAA, which is why the AAC is required to approve this action.

### **Approve September 2019 Minutes:**

Patrick Egan moved that the council accept the September 2019 meeting minutes. Rebecca Paskind seconded, and the motion passed unanimously.

### **Additions to the Agenda – Colorado Legal Services:**

Patrick Egan motioned to appoint Theodora Grace as the Colorado Legal Services in Boulder representative for the Colorado Legal Services Board in Denver. Chuck Stout seconded, and the motion passed unanimously.

### **Aging in Boulder County – Past, Present, Future Report – Lindsay Parsons:**

Christine Vogel restated the purpose of the Aging in Boulder County – Past, Present, Future Report, and its role in the BCAAA 2020 Strategic Plan.

Lindsay gave a presentation on the Aging in Boulder County – Past, Present, Future Report. She shared data graphs, data sources, key takeaways, and the following topics:

- Percentage of Boulder County's Population by Age Group
- Boulder County's Projected Growth for the 60+ Population
- Proportion of Older Adults in Boulder County Communities
- Chronic Disease (such as Cancer, Arthritis, Heart disease, etc.) and Disability over time by age
- Low-Income Older Adults
- Subpopulation Unique Needs in the following categories: Low-Income, Mountain residents, and Racial/Ethnic Minorities
- Ageism in Boulder County
- Informal Caregiver Burden by Number of Hours Caregiving per Week
- Formal Caregivers in terms of Family Size & Structure and Self-Sufficient Standard
- Shared Community Concerns in the following categories: Housing, Transportation, Services, Social Isolation
- Service Navigation concerns
- Next steps for the Aging in Boulder County – Past, Present, Future Report and the 2020 Age Well Strategic Plan

The following questions were asked by council members during Lindsay's presentation:

- Judy asked if Lindsay has data regarding migration in and out of Boulder County. Lindsay replied that she does, but it is not specific to age.

- Chuck asked if there has ever been a survey for individuals aged 60-65 that intend to stay in Boulder County. Lindsay replied that this data is mentioned in the CASOA, specifically the question “Do you plan to retire in this community?” Lindsay mentioned that overall, not as many people are planning to retire in our community.
- Dale asked for clarification around the significance of the 185% on the “Chronic Disease and Disability in Boulder County” slide. Lindsay replied that 185% is a threshold for use of many public benefits, including Medicaid.
- Michele asked how many of the people are homeless on the “Chronic Disease and Disability in Boulder County” slide. Lindsay replied that this graph is pulled from census data and the census does not include that figure.
- Jeff asked Lindsay if she has data around the average cost of affordable housing within Boulder County. Lindsay replied that she does not, but she can look for it.
- Rebecca asked for data on actual cost of living and the realistic poverty level.
- Patricia asked Lindsay if Boulder County tracks the amount of dollars used to house the homeless. Lindsay replied that Homeless Solutions for Boulder County has tracked some of these statistics and might be presented in the annual report.
- Informal Caregiver Burden by Number of Hours Caregiving per Week slide – Pat asked if the data is based on older adults, age 60+, providing care for other older adults. Lindsay replied that is correct.
- Rebecca asked Lindsay if there is data on distance traveled by caregivers to the care recipient. Lindsay replied that the data should exist and that she will investigate.
- Jeff suggested having a future AAC meeting regarding the various caregiver programs so that the council can become more familiar with programs that already exist.
- Michele asked if the Age Well Summit is by invitation only and for an explanation on how the summit is going to work. Lindsay replied that the planning process is still underway. Christine mentioned that she would like AAC members to send her suggestions for representatives from their community’s. Christine confirmed that BCAA will want representatives from mountain, rural and urban communities within Boulder County.

### **BOCC Policy Team Presentation – Mark Ruzzin:**

Dale introduced Mark Ruzzin, from Boulder County’s BOCC Policy Team. He shared that Mark works with the Boulder County Commissioners and state legislature.

Mark explained how the BOCC Policy Team works with the Boulder County Commissioners to connect their goals, priorities, and ideas to the domains and agencies that can help accomplish them. He emphasized that Boulder County’s connection to the state is critical, so the BOCC Policy Team must pay close attention to what the folks down in Denver do. Mark gave a presentation to the AAC regarding the role and responsibilities of the BOCC Policy Team, who they work with, and how they work in terms of action. He shared that the BOCC Policy Team identifies policies before the Legislative Session, they take initial action, lobby, and encourage the governor to support and sign bills within 30 days after the Legislative

Session. After the session is over, the BOCC Policy Team evaluates the bills that affect our county so that they can implement them. He shared the top 10 Capitol “highlights” of 2019.

Mark handed out flyers regarding Prop CC to the council members and briefly spoke about it.

### **Subcommittee Work Time**

Meeting adjourned at 12:00 p.m.

Submitted by Ali Hasert

Next meeting of AAC:  
Friday, December 6, 2019  
9 a.m. – 12 p.m.  
Location: Longmont Senior Center



## Aging in Boulder County: Past, Present, Future Report

Outdoor Spaces  
and Buildings

Transportation

Housing

Social  
Participation

Respect and  
Social Inclusion

Civic  
Participation &  
Employment

Communication  
& Information

Community &  
Health Services

Framing of the Aging in Boulder County Report

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Family Caregivers

---

LGBTQ+

---

Long Term Care Residents

---

Low-Income Residents

---

Mountain Residents

---

Racial & Ethnic Minority Residents

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## Subpopulations

## Data Sources

### Primary

- Community Assessment Survey for Older Adults™ (CASOA)
- Community Conversations
- Key Informant Survey

### Secondary

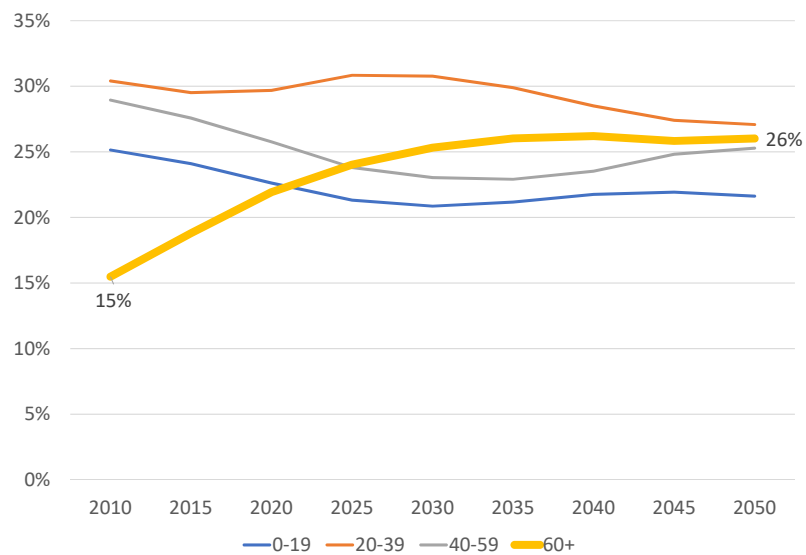
- County Departments: GIS, Transportation, Public Health
- Census
- State Departments: DOLA, SDO
- Trusted National Partners: NCOA, N4A, NHCOA, AARP

## Key Takeaways

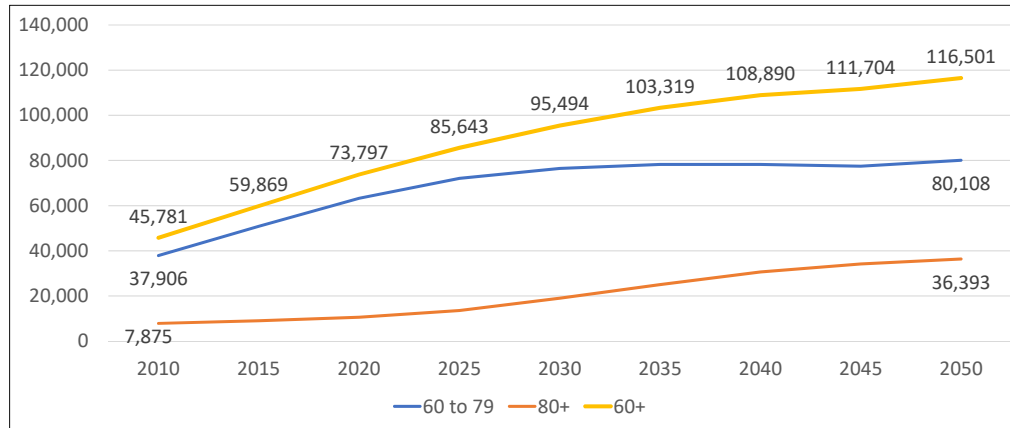


- Boulder County is experiencing an unprecedented change in population
- Incidents of chronic disease and disability are rising
- There are groups in our community who have unique needs
- Ageism exists in our community
- Formal and informal caregivers are in short and decreasing supply
- There are shared priority concerns across our communities
  - Housing, Transportation, Services, Social Isolation

Percentage  
of Boulder  
County's  
Population  
by Age Group

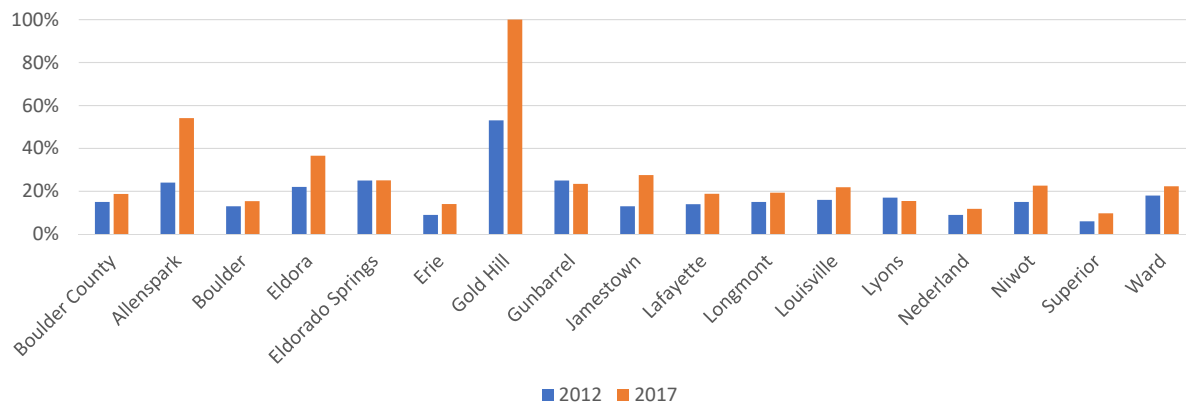




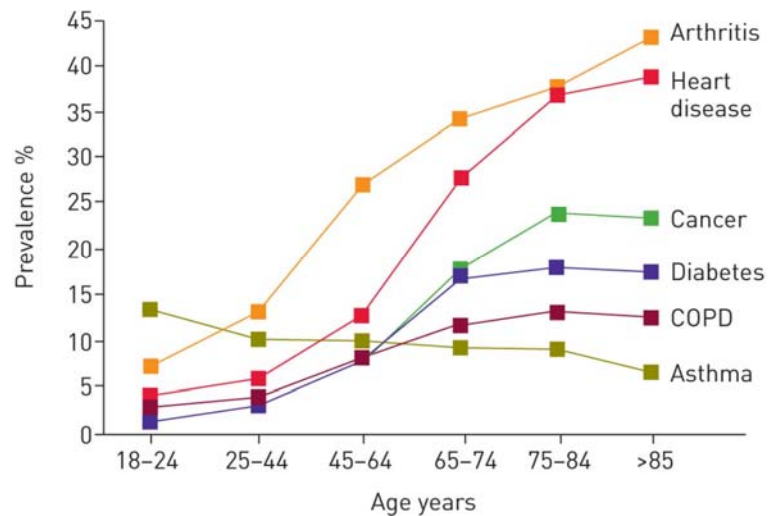


## Boulder County's Projected Growth – 60+ Population

## Proportion of Older Adults in Boulder County Communities



## Chronic Disease and Disability On the Rise



FPL is \$12,490 for a single adult and \$16,910 for two adults

- Over 4,000 older adults in Boulder County are below FPL
- Higher number of Boulder County's minority older adults are below FPL

185% of FPL is \$23,107 for a single adult and \$31,284 for two adults

- Over 10,000 older adults in Boulder County are below 185% FPL
- Figure is expected to increase to nearly 13,000 by 2023

## Low-Income Older Adults

## Subpopulation Unique Needs

### Family Caregivers

- More on this later in the presentation

### LGBTQ+

- Inclusive, gender-affirming health care is difficult to locate

### Long-Term Care Residents

- Issues with care decision-making

## Subpopulation Unique Needs

### Low-Income

- Costs of housing, transportation, and personal care are difficult to meet

### Mountain Residents

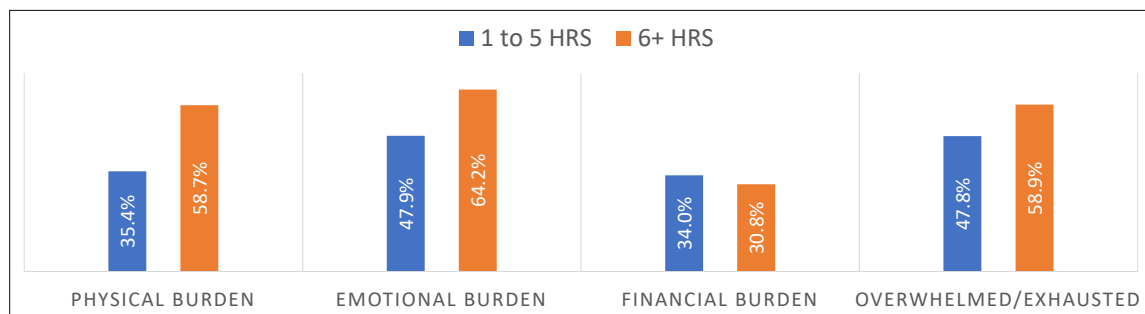
- Barriers to addressing social isolation

### Racial/Ethnic Minorities

- Language barriers for connection to services



### Informal Caregiver Burden by Number of Hours Caregiving per Week



*“Caregiving is like holding onto the steering wheel and your car is going 100 miles an hour down the road and you are weaving around. You cannot let go of a single finger or everything is going to go out of control. So you stay with that focus on that one thing, you know, and all kinds of things fall apart.”*

**Family Size & Structure****Self-Sufficiency Standard**

1 (Single Adult)

\$14.51/hr

2 (Single Adult + Preschooler)

\$28.44/hr

4 (Two Adults + Preschooler +  
School-Age)

\$20.32/hr each adult

## Formal Caregivers

Boulder-Longmont MSA: Non-medical Care Workers - \$13.33/hr;

Nursing &amp; Residential Care - \$16.85/hr

Shared  
Community  
Concerns

Accessibility, Affordability, Availability

Housing  
Transportation  
Services

Social Isolation

## Service Navigation

“And I just feel like across-the-board with every resources and service, whether it’s low income or for those with money, there’s a disconnect with what’s available to support them. It needs to be easier. Why is it always made harder? Why is everything always buried?”



### Community Engagement

Presentations

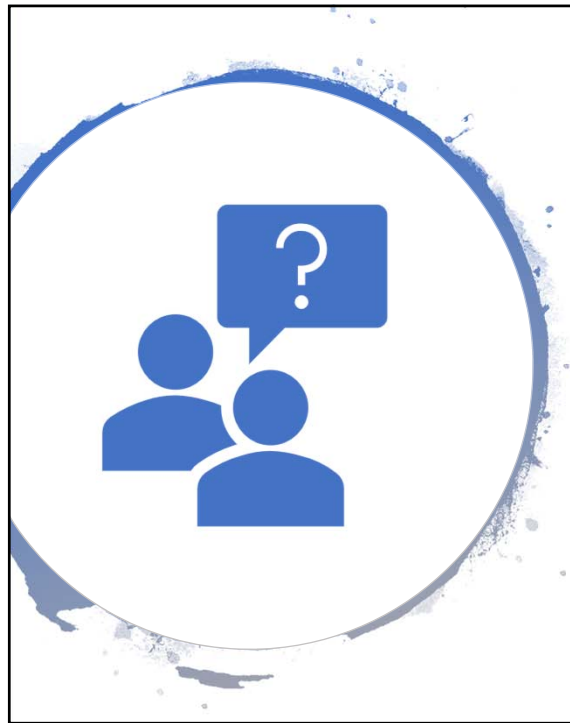
Key informant interviews

Age Well Summit



2020 Age Well Strategic Plan

Next Steps



## Questions?

**Christine Vogel**

*Boulder County AAA Manager*

[Cvogel@bouldercounty.org](mailto:Cvogel@bouldercounty.org)

303-441-4575

More information at [allagewell.com](http://allagewell.com)



POLICY TEAM

# Aging Advisory Council Presentation

October 4, 2019



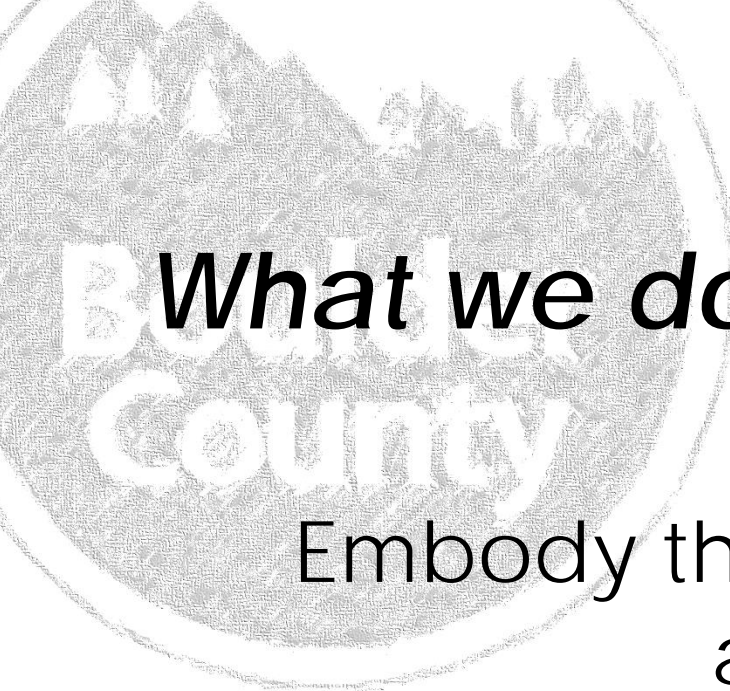


# ***Who we are:***

Mark Ruzzin  
Leslie Irwin  
Summer Laws  
George Twigg



POLICY TEAM



# ***What we do, and why we do it:***

Embody the Boulder County vision  
and values by ***providing  
collaborative and strategic services***  
that **advance public policy goals  
and enrich the quality of life for  
Boulder County residents.**





# ***How we do it: PROGRAMS and PROJECTS***

- Eldorado Springs LID, Niwot LID
- Flood Recovery (yes, still!)
- Rocky Flats and Rocky Mountain Greenway
- Economic Development
- Facilitation and Strategic Priorities





*How we do it:*

# ***INTERGOVERNMENTAL RELATIONS***

- CoC
- MACC
- MCC
- DRCOG
- CC4CA
- CCAT
- CHSDA
- RFSC







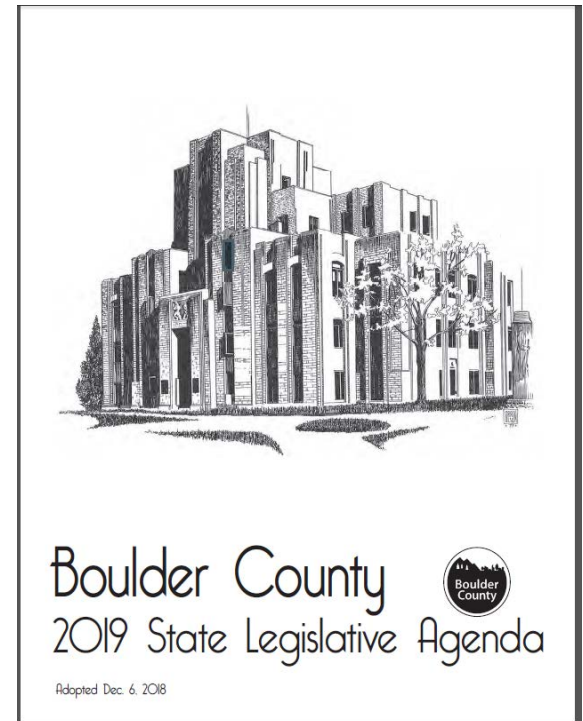
# *How we do it:* **LEGISLATIVE AFFAIRS**

- Colorado General Assembly
  - State agencies
  - Coalitions and partners
- U.S. Congress



# *How we do it: Identifying Policies Before the Legislative Session*

- County departments and elected officials
- External partners and agencies



# How we do it: Initial Actions

- Analyzing the issue
- Identifying principles and a position
- Working with partners and building a coalition



POLICY TEAM



## POSITION STATEMENT

### YES, w/ amendments

SB18-200:

**Modifications to PERA to Eliminate Unfunded Liability**  
(Sens. Tate & Priola / Reps. Becker, K. & Pabon)

As the second-largest member of PERA's Local Government Division, Boulder County supports legislative action in 2018 to improve PERA's long-term financial trajectory and achieve solvency for all divisions in 30 years.

Boulder County's support for PERA solvency legislation is built upon the following goals:

1. Legislation must maintain the integrity and competitiveness of the PERA benefits package as a critical tool for recruiting outstanding employees to work in the public sector and retaining them over time; and
2. Legislation must treat the Local Government Division equitably, in particular with respect to the timeline for achieving solvency within the division.

Boulder County believes SB200 can achieve these goals if the General Assembly adheres to a "shared responsibility" approach to the bill and includes the following amendments to the bill

Colorado PERA  
Comparison of PERA Board Proposed Reform Package and  
Governor Mickenlooper's Proposed Reform Package  
PERA Board of Trustees Meeting - November 27, 2017

State Package	Current Provisions	Estimated Impact		Governor's Proposed Package	
		PERA Board Proposed Package (Estimated Solvency Period: 30 Years)	Percentage of Solution	Governor's Proposed Package (Estimated Funding Need = \$1.1 Trillion (Additional Dollars will be required due to the estimated funding need))	Percentage of Solution
<b>Member Contributions</b>	8.0% of pay (State Period: 10.0% of pay)				
Effective Group		Existing Members	10%	Existing Members	22%
Effective Date		As of January 1, 2020		As of January 1, 2019	
Method of Increase		All as seen in 2019		All as seen in 2019	
Amount of Increase		Additional 2.0% of pay		Additional 2.0% of pay	
Effective Group		New Members		New Members	
Effective Date		As of January 1, 2020		As of January 1, 2019	
Method of Increase		All as seen in 2020		All as seen in 2019	
Amount of Increase		Additional 2.0% of pay		Additional 2.0% of pay	
<b>Employer Contributions</b>	Varies by Division				
Effective Group		Existing & New Members	10%	N/A	0%
Effective Date		As of January 1, 2020		N/A	
Method of Increase		All as seen in 2020		N/A	
Amount of Increase		Additional 2.0% of pay		N/A	
<b>Highest Average Salary</b>	3-Year Averaging Period (Judicial: One-Year Period)				
Effective Group		Non-Vested & New Members	4%	Non-Vested & New Members	0%
Effective Date		As of January 1, 2020		As of January 1, 2020	
Method of Change		Extended to 3-Year Averaging Period		Extended to 3-Year Averaging Period	
<b>COLA/Annual Increase</b>	2.0% At Cap, One-Year Delay for Retiring Active Members				
Effective Group		Existing Members & Retirees	31%	Existing Members & Retirees	41%
Effective Date		As of July 1, 2018		As of July 1, 2018	
Method of Change		Reduced At cap to 1.50%		Reduced At cap to 1.25%	
Effective Group		Existing Members		Existing Members	
Effective Date		As of July 1, 2018		As of July 1, 2018	
Method of Change		Extended At delay to three years		Extended At delay to three years	
Effective Group		Retirees		Retirees	
Effective Date		As of July 1, 2018		As of July 1, 2018	
Method of Change		Suspend At for two years		Suspend At for two years	
<b>Retirement Eligibilities</b>	Varies by Tier/Group				
Effective Group		New Members	12%	New Members	14%
Effective Date		As of July 1, 2020		As of July 1, 2020	
Method of Change to					
Unreduced Benefits Eligibility		Age 55 & 5 years of service or 40 years of service		Age 55 & 5 years of service or 40 years of service	
Reduced Benefits Eligibility		Age 60 & 5 years of service or Age 55 & 25 years of service		Age 60 & 5 years of service or Age 55 & 25 years of service	



# How we do it: During the Session



- Lobbying the bill through our:
  - Delegation
  - Partners
  - Fiscal lobbyists



# Boulder

## SB 18-200



EMPOWERED CITIES AND TOWNS, UNITED FOR A STRONG COLORADO

### PERA

#### MODIFICATIONS FOR FULL FUNDING WITHIN 30 YEARS

##### SB 18-200 – YOUR “YES” VOTE REQUESTED WITH AMENDMENTS

SB 18-200 is significant legislation with multiple elements aimed at fully funding PERA within 30 years. However, the legislation fails to acknowledge – as PERA and the General Assembly has in the past – that not all of the divisions of PERA are treated similarly. CML and the 27 PERA-member municipalities (listed on the following page) fully support PERA reform but respectfully request adjustments that will bring each division to full funding within the same timeframe.

##### Facts:

- The Local Government Division (LGD) significantly better funded than the other PERA divisions. Without SB 200, the LGD would be fully funded approximately 30 years sooner than the State and School Divisions.
- The General Assembly recognized the better funding of the LGD by freezing additional employer AED and SAED contributions in SB 10-001.
- SB 200 will fully fund the LGD in 18-19 years, much faster than the goal of 30 years for all divisions. If SB 200 was written solely to fully fund the LGD, it would look dramatically different.
- No LGD employer contribution increase and a reduction of the employee contribution increase to 2% still fully funds the LGD in 28 years.
- The proposed employer and employee contribution increases harm municipal employers from being competitive against the private sector and could drive a reduction in services.

\* Based on previous calculations by PERA. Subject to adjustment.

##### CML supports:

- Passing legislation in 2018 that will guide PERA 100% funding in all divisions within 30 years.
- Identical contribution rates for retiring and new employees.
- A smaller increase in the employee contribution rate for employees in the Local Government Division.

##### CML opposes:

- Any additional employer contribution for Local Government Division employees.
- Unanticipated employer contribution increases (should there be any) beginning in the middle of the budget year (July 2018).

For more information, contact Kevin Sommer, Deputy Director, at 303-431-6411 or [ksommer@cml.org](mailto:ksommer@cml.org), or  
Dierce Criswell, Legislative Counsel, at 303-431-6411 or [dcriswell@cml.org](mailto:dcriswell@cml.org).



## POSITION STATEMENT

# YES, w/ amendments

### SB18-200:

#### Modifications to PERA to Eliminate Unfunded Liability

*(Sens. Tate & Priola / Reps. Becker, K. & Robson)*

As the second largest member of PERA's Local Government Division, Boulder County supports legislative action in 2018 to improve PERA's long-term financial trajectory and achieve solvency for all divisions in 30 years.

Boulder County's support for PERA solvency legislation is built upon the following goals:

- Legislation must maintain the integrity and competitiveness of the PERA benefits package as a critical tool for recruiting outstanding employees to work in the public sector and retaining them over time; and
- Legislation must treat the Local Government Division equitably, in particular with respect to the timeline for achieving solvency within the division.

Boulder County believes SB200 can achieve these goals if the General Assembly adheres to a "shared responsibility" approach to the bill and includes the following amendments to the bill that was passed by the Senate Finance and Appropriations committees:

- Reinsert an increase to the employer contribution rate while reducing the increase to the employee contribution rate. SB200 as amended places the burden of PERA solvency solely on the backs of employees and retirees and thus compromises the value of the PERA benefits package in the marketplace. Increases to the employer and employee contribution rates that are smaller than those included in the introduced bill, e.g. 1% each, will enable the Local Government Division to reach solvency in 20 years or less, well ahead of the stated 30 year goal.
- Delay the Local Government Division employer contribution rate increase implementation date to January 1, 2019. Local governments are required by statute to adopt calendar year budgets. A mid year employer contribution rate increase will be challenging to integrate into our fiscal year.
- Amend the increase in the number of years used in the Highest Average Salary calculation from 7 years to 5 years. A 5 year Highest Average Salary calculation will align PERA with the calculation formula most commonly used by state public pension systems across the country and have a minimal impact on achieving solvency.

*(app)*

Contact: Mark Ruzzin, Boulder County [mark.ruzzin@bouldercounty.org](mailto:mark.ruzzin@bouldercounty.org) 720-413-1345

General  
package remains  
r, while  
tions and as  
its unique

413-1345



POLICY TEAM

# How we do it: After the Session



POLICY TEAM



June 12, 2018

House Majority Leader KC Becker  
990 Seventh Street  
Boulder, CO 80502

Dear KC,

On behalf of the City of Boulder and Boulder County, congratulations on the successful completion of the Second Regular Session of the 71<sup>st</sup> General Assembly! We hope you are well on your way to enjoying some much-deserved time off.


Thank you for all of your support and assistance in advancing the legislative priorities of the city and county in 2018. In particular, we want to call out your leadership in securing passage of SB18-200, the PERSA reform package, and doing so while protecting the unique needs of the Local Government Division. While the last-minute conference committee report led to a drafting error that undid some of that great work, this temporary setback does not diminish for a moment the significance of what you helped achieve for us: the financial stabilization our employees' pension plan through a bill that protects the interests of hard working Coloradans and sets the Association on a path to solvency.

Our local governments are so fortunate not only to have you represent us but to have you make yourself available to us as needed to discuss the many policy issues that develop throughout a legislative session. We look forward to working with you to prepare for the 2019 session, and in the meantime, promise not to bother you for a few weeks so that you can enjoy your break!

With warm regards,

Suzanne Jones  
Mayor

Cindy Domencio  
Chair



# How we do it: Next Session

- Outcomes
- Communication
- Continued advocacy



HOUSE BILL 19-1217

BY REPRESENTATIVE(S) Becker, Buentello, Esgar, Exum, Galindo, Gonzales-Gutierrez, Gray, Herod, Hooton, Lontine, McLachlan, Melton, Roberts, Singer, Snyder, Sullivan, Titone;  
also SENATOR(S) Court and Tate, Pettersen, Priola.

CONCERNING THE ELIMINATION OF THE TWO PERCENT INCREASE IN THE MEMBER CONTRIBUTION RATE TO THE PUBLIC EMPLOYEES' RETIREMENT ASSOCIATION FOR MEMBERS IN THE LOCAL GOVERNMENT DIVISION OF THE ASSOCIATION.

*Be it enacted by the General Assembly of the State of Colorado:*

**SECTION 1.** In Colorado Revised Statutes, 24-51-401, amend (1.7)(a)(II), (1.7)(a)(III), and (1.7)(a)(IV) as follows:

**24-51-401. Employer and member contributions.**  
(1.7) (a) (h) Effective July 1, 2019, subject to section 24-51-413, the employer and member contribution rates shall be based upon the rates for the appropriate division as set forth in the following table multiplied by the salary, as defined in section 24-51-101 (42), paid to members and retirees for the payroll period:

*Capital letters or bold & italic; numbers indicate new material added to existing law; dashes through words or numbers indicate deletions from existing law and such material is not part of the act.*





# Top 10 Capitol “highlights” of 2019

10. The Turducken bill
9. Fun with late night hearings
8. Working on Saturday
7. Creative filibuster adventures
6. Weird quadratic math breaks the legislature
5. 200 lobbyists hired to work on family leave bill
4. Tobacco tax last-minute Hail Mary
3. Blizzard? What blizzard?
2. The “senatorial 5” ... or 10 ... or 15 ... or 20 ... or ...
1. [The robots take control!!](#)



***Thank you for your time today!***

- Any questions?
- Observations or thoughts?

